Major in Management

A student majoring in management may choose from four areas of specialization:

1. [Entrepreneurship](http://cbe.elmhurst.edu/academic/mgtmajor.asp#entrep)
2. [Human Resource Management](http://cbe.elmhurst.edu/academic/mgtmajor.asp#hr)
3. [Operations Management](http://cbe.elmhurst.edu/academic/mgtmajor.asp#opm)
4. [General Management](http://cbe.elmhurst.edu/academic/mgtmajor.asp#gm)

Each area of specialization requires students to take five courses in addition to the [Business Core](http://cbe.elmhurst.edu/academic/core.asp) curriculum.

1. Entrepreneurship

**Required:**

* [BUS 352](http://cbe.elmhurst.edu/academic/bus.asp#BUS352) Entrepreneurship
* [BUS 491](http://cbe.elmhurst.edu/academic/bus.asp#BUS491) Small Business Institute
* [BUS 453](http://cbe.elmhurst.edu/academic/bus.asp#BUS453) Organization Behavior

**And two of the following courses:**

* [BUS 331](http://cbe.elmhurst.edu/academic/bus.asp#BUS331) Sales
* [BUS 336](http://cbe.elmhurst.edu/academic/bus.asp#BUS336) Market Research
* [BUS 350](http://cbe.elmhurst.edu/academic/bus.asp#BUS350) Managing Diversity
* [BUS 365](http://cbe.elmhurst.edu/academic/bus.asp#BUS365) Business Law
* [BUS 454](http://cbe.elmhurst.edu/academic/bus.asp#BUS454) Leadership
* [BUS 458](http://cbe.elmhurst.edu/academic/bus.asp#BUS458) Management and Society
* [BUS 468](http://cbe.elmhurst.edu/academic/bus.asp#BUS468) Internship
* [BUS 470](http://cbe.elmhurst.edu/academic/bus.asp#BUS470) Special Topics

2. Human Resource Management

**Required:**

* [BUS 354](http://cbe.elmhurst.edu/academic/bus.asp#BUS354) Human Resource Management
* [BUS 453](http://cbe.elmhurst.edu/academic/bus.asp#BUS453) Organization Behavior
* [BUS 457](http://cbe.elmhurst.edu/academic/bus.asp#BUS457) Compensation Management or [ECO 312](http://cbe.elmhurst.edu/academic/eco.asp#ECO312) Economics of Labor

**And two of the following courses:**

* [BUS 350](http://cbe.elmhurst.edu/academic/bus.asp#BUS350) Managing Diversity
* [BUS 355](http://cbe.elmhurst.edu/academic/bus.asp#BUS355) Negotiations: Theory and Practice
* [BUS 365](http://cbe.elmhurst.edu/academic/bus.asp#BUS365) Business Law
* [BUS 454](http://cbe.elmhurst.edu/academic/bus.asp#BUS454) Leadership
* [BUS 458](http://cbe.elmhurst.edu/academic/bus.asp#BUS458) Management and Society
* [BUS 468](http://cbe.elmhurst.edu/academic/bus.asp#BUS468) Internship
* [BUS 470](http://cbe.elmhurst.edu/academic/bus.asp#BUS470) Special Topics
* SOC 315 Complex Organizations

3. Operations Management

**Required:**

* [BUS 356](http://cbe.elmhurst.edu/academic/bus.asp#BUS356) Operations Management
* [BUS 301](http://cbe.elmhurst.edu/academic/bus.asp#BUS301) Logistics Management
* [BUS 357](http://cbe.elmhurst.edu/academic/bus.asp#BUS357) Operations Research I

**And two of the following courses:**

* [BUS 350](http://cbe.elmhurst.edu/academic/bus.asp#BUS350) Managing Diversity
* [BUS 354](http://cbe.elmhurst.edu/academic/bus.asp#BUS354) Human Resource Management
* [BUS 355](http://cbe.elmhurst.edu/academic/bus.asp#BUS355) Negotiations: Theory and Practice
* [BUS 358](http://cbe.elmhurst.edu/academic/bus.asp#BUS358) Operations Research II
* [BUS 360](http://cbe.elmhurst.edu/academic/bus.asp#BUS360) Cost Accounting
* [BUS 365](http://cbe.elmhurst.edu/academic/bus.asp#BUS365) Business Law
* [BUS 453](http://cbe.elmhurst.edu/academic/bus.asp#BUS453) Organization Behavior
* [BUS 454](http://cbe.elmhurst.edu/academic/bus.asp#BUS454) Leadership
* [BUS 458](http://cbe.elmhurst.edu/academic/bus.asp#BUS458) Management and Society
* [BUS 468](http://cbe.elmhurst.edu/academic/bus.asp#BUS468) Internship
* [BUS 470](http://cbe.elmhurst.edu/academic/bus.asp#BUS470) Special Topics

4. General Management

**Required:**

* [BUS 354](http://cbe.elmhurst.edu/academic/bus.asp#BUS354) Human Resource Management
* [BUS 453](http://cbe.elmhurst.edu/academic/bus.asp#BUS453) Organization Behavior

**And three of the following courses:**

* [BUS 350](http://cbe.elmhurst.edu/academic/bus.asp#BUS350) Managing Diversity
* [BUS 352](http://cbe.elmhurst.edu/academic/bus.asp#BUS352) Entrepreneurship
* [BUS 355](http://cbe.elmhurst.edu/academic/bus.asp#BUS355) Negotiations: Theory and Practice
* [BUS 365](http://cbe.elmhurst.edu/academic/bus.asp#BUS365) Business Law
* [BUS 454](http://cbe.elmhurst.edu/academic/bus.asp#BUS454) Leadership
* [BUS 457](http://cbe.elmhurst.edu/academic/bus.asp#BUS457) Compensation Management or [ECO 312](http://cbe.elmhurst.edu/academic/eco.asp#ECO312) Economics of Labor
* [BUS 468](http://cbe.elmhurst.edu/academic/bus.asp#BUS468) Internship
* [BUS 470](http://cbe.elmhurst.edu/academic/bus.asp#BUS470) Special Topics
* [BUS 491](http://cbe.elmhurst.edu/academic/bus.asp#BUS491) Small Business Institute
* SOC 315 Complex Organizations

Major in Management with an Accompanying International Business Minor

Courses in addition to the business administration Core and DOB subject major requirements for a concentration in international business would include the following:

* [ECO 314](http://cbe.elmhurst.edu/academic/eco.asp#ECO314) International Economics  
  or [ECO 316](http://cbe.elmhurst.edu/academic/eco.asp#ECO316) Comparative Economic Systems
* [BUS 375](http://cbe.elmhurst.edu/academic/bus.asp#BUS375) International Marketing Management
* [BUS 376](http://cbe.elmhurst.edu/academic/bus.asp#BUS376) International Finance and Accounting

**Note:** Course majors in non-DOB areas, such as political science or geography, who wish to have a concentration in international business, will need to take specific DOB-required prerequisites equivalent to a minor in business administration.